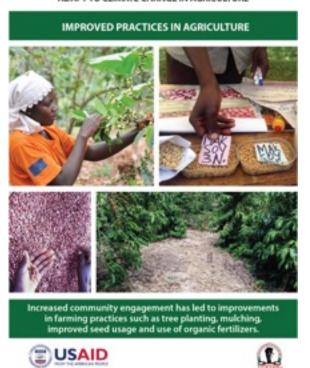
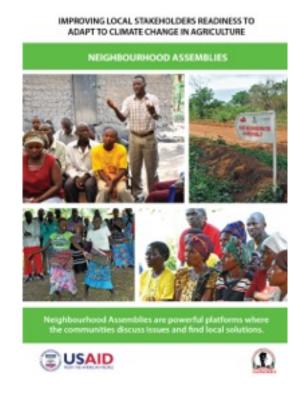


DEVELOPMENT NETWORK OF INDIGENOUS VOLUNTARY ASSOCIATIONS (DENIVA)

ANNUAL REPORT 2017

IMPROVING LOCAL STAKEHOLDERS READINESS TO ADAPT TO CLIMATE CHANGE IN AGRICULTURE





Celebrating 30 years of existence (1988-2018)



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1.0 INTRODUCTION

1.1 Board Composition

This report covers key developments within the mandate of the DENIVA Board of Directors since it assumed office on 15th December 2016 at Pope Paul Memorial Hotel to date. This is for a one year period. The table below shows the composition of the Board and the current vacant positions.

No ·	NAME	SEX	MEMBER ORGANIZATION	POSITION ON THE BOARD	VACANT POSITIONS
1	Daniel Okello	Male	Lira NGO Forum	Chairperson	VACANT
2	Rose Mary Taaka	Female	Kalangala NGO Forum	Vice Chairperson	
3	Nathan Mugabi	Male	Africa Foundation for Civic Education Development (AFFOCED)	Secretary	
4	John Silco Murugahara	Male	Rwenzori Information Center - Network (RIC-Net)	Treasurer	
5	Eunice Oyeru	Female	Rural Initiative for Community Empowerment (RICE)	Northern Region representative	VACANT
6	Paul Henry Muyingo	Male	Uganda Eyenkya Development Group (UEDG)	Central region representative	VACANT
7	Anita Namusoke	Female	Delta Network Association / Ntungamo NGO Forum	Western region representative	VACANT
8	James Okodi	Male	Soroti Rural Development Association (SORUDA)	Eastern region representative	
9	Monica Emiru Enyou	Female	National Association of Women Organizations in Uganda (NAWOU)	National Representative	
10	Catherine Kanabahita	Female	Executive Director, DENIVA	Ex-Official	



The vacant positions on the Board are due to the following reasons:

- 1. Mr. Daniel Okello tendered in his resignation 2nd December 2018 citing changes in his work and duty station. He offered to continue providing support to DENIVA until the end of the year. He handed over to the Vice Chairperson.
- 2. Ms. Eunice Oyero resigned because she changed employment and ceased being in the indigenous NGO fraternity.
- 3. Mr. Paul Henry Nuyingo representing central region resigned citing a heavy work schedule and over commitment. He was earlier challenged that his organisation was not QuAM certified, one of the criteria the previous AGM agreed on before election.

4.

Ms. Anita Namusoke, representing western region did not attend any Board Meeting in She was also challenged that his organisation was not QuA

spite of numerous invitations.

certified, one of the criteria the previous AGM agreed on before election.

Therefore, this AGM seeks to replace the current four vacancies on the DENIVA Board, as pro-

vided for in the Articles and Memorandum of Association of the Network:

1.2 Board Committees

To ease execution of Board roles, in addition to the Ordinary and Extra Board Meetings, the Board members constituted themselves into three committees namely: the Executive Committee, Program and Finance Committee and Human Resource and Administration Committee. Below are the details;

A: EXECUTIVE COMMITTEE

Daniel Okello Chairperson
 Rose Mary Taaka Vice Chairperson

3. Nathan Mugabi4. John Silco MurugaharaSecretaryTreasurer

B: PROGRAMS AND FINANCE COMMITTEE

 John Silco Murugahara
 Rose Mary Taaka
 Treasurer / Chair Vice Chairperson

Monica Émiru Enyou
 Catherine Kanabahita
 Member, National Organizations
 Executive Director / Ex-Official

C: HUMAN RESOURCE AND ADMINISTRATION COMMITTEE

Nathan Mugabi
 James Okodi
 Secretary / Chair
 Member, Eastern Region



3. Catherine Kanabahita Executive Director / Ex-Official

As a Board, I would like to reiterate our commitment to execute our services in spite of the many challenges the network and civil society sector are facing. We are guided by the Vision, Mission and Objectives of DENIVA, that have guided the institution for the last 30 years. As a Board of Directors we have endeavored to be that is credible and professional as we provided guidance and oversight role to the Secretariat and network. In the sections that follow, we remind members of the core identity of DENIVA, outline progress registered under each of our statutory responsibilities and mandate and share some of the challenges faced as a Board and as an organization. I finally provide a future outlook of the Network in the year 2018.

2.0 IDENTITY OF DENIVA

2.1 Who we are.

Development Network of Indigenous Voluntary Associations (DENIVA) is Non-Governmental Organization (NGO) is a network of Non-Governmental and Community Based Organisations (NGOs/CBOs) that advocates for the creation of more opportunities for the Citizens and their Organisations' participation in the development of Uganda. It provides a platform for collective reflection, action and voice to voluntary local associations to advocate for people-centered, accountable and sustainable development in Uganda. DENIVA was founded in 1988 by 21 Civil Society Organizations as a network of Ugandan NGOs and Community Based Organizations (CBOs) and has grown to over 700 Member Organizations (MO), located in all regions of Uganda.

2.2 The journey of 30 years.

The idea to form DENIVA was conceived in January 1986 in Khartoum, Sudan during an International Conference on NGOs by 21 Ugandan participants, to address the problems of resettlement, rehabilitation and reconstruction. Two years later, they organised the first foundation meeting on 22nd February 1988 at which DENIVA was formally were all inaugurated. Through different development stages, DENIVA has since grown into a large National Network with over 700 members who are located in different parts of the country.

According to the Chairperson's Report at the AGM, 2016, DENIVA was assessed to have undergone the following phases:

Phase one; 1988-1993 was the formative stage;

<u>Phase two</u>; 1993-2003- DENIVA became operational with programmes on NGO self-understanding, Information exchange; Research and Policy analysis;

<u>Phase three</u>; 2004-2010- DENIVA re-organized and consolidated its programmes through self-evaluation. The programmes were consolidated into Sustainable livelihoods, Good governance and CSO strengthening. In this DENIVA became highly recognized by development partners and government as a strong network able to promote the interests of citizens through its membership and the entire civil society in Uganda;

<u>Phase four</u>; 2011-2014- the organization underwent leadership change, a restructuring process and upgrading of internal systems after analyzing the evolving external operating environment. As a result of restructuring, DENIVA acquired a progressive constitution, modern internal operations manuals, streamlined membership, a fully automated financial system and a team of competent staff at the Secretariat. DENIVA also increasingly became a Centre of excellence in NGO management and an effective host of the National Quality Assurance Mechanism for NGOs in Uganda.



I can therefore add two other phase and summaries their experiences:

<u>Phase five</u>: 2015-2017: The organization went through turbulent times amidst a shrinking civic space and challenges with donor funding. There was a substantive loss of most of the donors due to the mismanagement of the organization. The budget was substantially reduced. The vehicles sold off and the staffing reduced to a skeleton staff. By the time the Board took office in December 2016 and the ED took office in November 2016, DENIVA was on its knees, struggling to survive. The year of 2017, with a new leadership team has been expended in efforts to salvage what is remaining of DENIVA. The rest of the report will elaborate on that.

Phase six: 2018 - 2020: This phase calls for reflection, adaptation and repositioning for the survival and sustenance of DENIVA. The DENIVA Strategic Plan (2016-2020) needs to be updated to respond to the current situations. The new strategic plan will be based on a comprehensive environmental scan, current needs of the network and strategies on how to serve the membership better. DENIVA is at the cross-road to evaluate its relevance to the civil society sector and to Uganda's development. In light of the political cack-down on NGOs and donor dynamics, will DENIVA thrive, serve and survive? DENIVA calls upon its membership to volunteer time, ideas and resources, when called upon to participate in this key task of forging a bright future together; as we celebrate a major milestone of 30 years of existence.

2.3 DENIVA mandate

DENIVA's program areas are (i) Governance and Human Rights; (ii) Sustainable Livelihoods; and (iii) Strengthening of Civil Society Organizations. Gender Mainstreaming and Youth Empowerment are cross cutting themes. DENIVA is also the Secretariat of the NGO Quality Assurance Mechanism (QuAM) and Secretariat for the Eastern Africa Regional Platform on Disaster Risk Reduction (DRR)

Vision: A responsible society where all Ugandans meet their needs and enjoy their rights

Mission: Promoting good governance and improved livelihoods through capacity development, information sharing and advocacy.

Values

Openness: We are able to speak without fear or favor.

Responsiveness: We strive to be timely, approachable, sensitive and respond to injustice and obstacles to sustainable development.

Tolerance: We are open-minded in our analysis of actions on poverty and injustice while recognizing diversity of contributions.

Mutual support: We value interdependence in pursuit of our aspirations.

Integrity: We are bound by truthfulness and honesty in the way we do business.

Gender equality: We demonstrate and advocate for equal opportunities and mutual respect for

both men and women.

Learning: Based on our experience, we continuously expand our capacity to create desired results, be innovative and nurture new knowledge.

Listening: We strive for mutual respect for alternative and diverse views to create situations where everyone wins

Trust: We have belief and confidence in the goodwill and ability to achieve our aspirations as



network.

Sharing: We treasure exchange of information, resources, experiences and best practices in our operations.

DENIVA's Goal: To advocate for good governance, quality service delivery and poverty reduction in Uganda.

DENIVA's Purpose: To promote research, documentation, and capacity building initiatives for Member Organizations and Civil Society Organizations for effective advocacy and policy influencing at all levels of Uganda's development.

3.0 DENIVA BOARD'S ACHIVEMENTS IN 2017

As you are aware, the major role of the Board is to provide strategic guidance to the Secretariat and ensure good governance within the organization. This role is exercised in accordance with the national context, national legal mandate and as stipulated in the DENIVA constitution as follows:

- i. Be the Policy making organ of the Network
- ii. Be responsible for the smooth running of the Network through regular meetings
- iii. Set strategies for financing and controlling the finances of the Network
- iv. Have powers to co-opt any person who may be needed for specific purposes
- v. Determine committees, sub-committees and task force to be set up for specific tasks
- vi. Be responsible for the recruitment and dismissal of the Executive Director and other top management Staff

	KEY RESPONSIBILITY	ACCOMPLISHMENTS	COMMENTS
1	Be the Policy making organ of the Network	Reviewed the Finance and Human Resource Policies. Noted that they were drafted in 2012 and recommended new policies to be drafted, taking into consideration best practices and paradigms in the human resource lanscape.	Key activity in 2018
2	Be responsible for the smooth running of the Network through regular meetings	Three out of four mandatory meetings of the Board took place, with one being self sponsored. One extra ordinary meetings took place. and Executive Committee meeting were held. In these meetings, we reviewed and approved organizational plans and budgets and the audit reports. We also had an orientation of the Board.	Rotational meetings in various regions has not occurred due to cost implications.



	KEY RESPONSIBILITY	ACCOMPLISHMENTS	COMMENTS
3	Set strategies for financing and controlling the finances of the Network	The Global South Program was audited and did not have a qualified opinion. The final budget release was made and the project ended. The USAID supported project that ended in March 2017 underwent an internal audit and is awaiting an audit from USAID. The meeting resolved that the Secretariat should close some of the bank accounts that are dormant and yet attract bank fees on a monthly basis. 12 accounts existed and 6 have been closed. Resource Mobilization has been a priority in 2017 and a list of proposals written is in another section in this report. The reputation of DENIVA is still damaged and we are exploring multiple ways of financing. However, 2017 was a challenge in terms of resource mobilization.	The Board played a direct role in funding negotiations. The Board shall have to continue to play this strategic role in support to the ED's fundraising efforts. The Board noted with concern that the DGF project had a qualified opinion and proposed that all staff implicated in the report should be held to account. After the 2016 Audit Report, the Board will look closely into this.
4	Have powers to co-opt any person who may be needed for specific purposes	The Board co-opted the former Chairperson and Executive Director in one of the meetings to help understand DENIVA's liabilities and explore ways to resolve the financial distress that the organization is facing.	The Board should continue getting additional expertise whenever necessary.
5	Determine committees, sub-committees and task force to be set up for specific tasks	The three Committees were constituted in and they are as follows: the Executive Committee; Finance and Programs Committee; and the Human Resource and Administration Committee. Unfortunately the Executive Committees were formed later in the year and they were not able to do their work.	The Board should continue structuring Board business so as to be more efficient and effective.



	KEY RESPONSIBILITY	ACCOMPLISHMENTS	COMMENTS
7	Be responsible for the recruitment and dismissal of the Executive Director and Established Staff	The previous Board recruited Ms Catherine Kanabahita, the current Executive Director replacing Mr. Rugambwa Justus who had served the Network for the last 5 years. Catherine started her four year contract on 1st November 2016.	The Board should continue with effective support and supervision of the performance of the new ED and her staff at the Secretariat.
	Play a representative role	The Board members have been requested to look out for opportunities to represented the Network at local, regional and international levels. This has not effectively taken off.	The Board should continue to represent the organization in local, regional and international, national fora.
	Appointment of the Auditors of the Network	The DENIVA Audit of 2016 was commissioned and Bawunha & Badebye Auditing firm is presenting a report at this AGM.	The Board had to select an Audit firm that is affordable.

4.0 PROGRAMMATIC ACHIEVEMENTS: DENIVA'S CURRENT PROJECTS, 2017

a) GLOBAL SOUTH PROJECT

Global South Program is supporting a capacity building initiative through Orgut Consulting (ORGUT) and Development Network of Indigenous Voluntary Associations (DENIVA) for six civil society organizations in Uganda. The program is implemented by DENIVA as the Capacity Development Partner (CDP) and benefitting the following civil society organizations: Makerere Women Development Association (MAWDA), Tusitukirewamu Group Bwaise (TGB), St. Stephens Hospital (St. Stephens), Uganda Eyenkya Development Project Group (UEDPG), Kakuto Network of Indigenous Voluntary Associations (KANIVA), Community Initiative for the Prevention of HIV/Aids (CIPA).

The project built institutional capacity in the areas of: Advocacy, Monitoring and Evaluation, Internal Operations and Resource Mobilization and is to be implemented from November 2016 to March 2017. The organizations were strengthened to advocate for the rights of the marginalized in key development areas such as maternal and child health. Issues papers were developed and presented to the local leaders for accountability and action.

Monitoring and evaluation skills are critical for project success and the organizations were enabled to develop M&E frameworks and track progress while learning and documenting progress. The internal operations such as human resource and finance management are fundamental for any organizations and support was provided for the development of policies. In order for the organizations to have a meaningful and long term impact in their communities, resource mobilization and skills in proposal writing are critical. The project strengthened the organizations' capacity in fundraising and business plan development.



This project provided DENIVA the opportunity to implements its mandate of organizational development and assessment of CSOs for quality assurance. A Training Guide was developed to facilitate the project. It will be put on DENIVA website.

b) UNDP/ACCU: Institutional Effectiveness through support to QuAM.

In 2016, Development Network of Indigenous Voluntary Associations (DENIVA) entered into a Partnership Agreement with UNDP/ACCU to implement a project titled, "Strengthening Institutional Effectiveness" one of the three components of the inclusive and effective governance pillar of UNDP Country Programme 2016-2020. It aims to improve government's performance in critical areas such as human capital development (including service delivery effectiveness), which is a prerequisite to realize an inclusive and sustainable growth in Uganda. Under the Partnership Agreement, DENIVA undertook the following activities:

- Revamped the DENIVA website and upload new information
- Stakeholder workshop to harmonize operational and strategic implementation of QuAM between DENIVA and UNNGOF
- Development of QuAM Information, Education and Communication (IEC) materials (brochure and manual)
- Organised QuAM Council Meetings
- Conduct two (2) trainings/preparatory workshops for 25 organizations in Central and Western Region of Uganda
- Support 2 regional QuAM Committees to undertake QuAM certification of 20 organizations in Western and Central Region

c) GLOBAL STANDARD PROJECT

DENIVA/QuAM entered into partnership with the International Civil Society Centre based in Berlin, Germany to implement the Global Standard Project for CSO Accountability through and together with other eight partners implementing a number of activities aimed at strengthening the CSO sector. Since its formal partnership with the International Civil Society Centre in April, 2014, the NGO Quality Assurance Mechanism (QuAM) has implemented a number of activities that have contributed to its aim and objectives including:

- Contributing to the development of the Global Reference Standard
- Participating in partners meetings and presentation at conferences
- Stakeholder meetings and Consultation meetings
- Promoting the Global Standard and sharing information

f) DISASTER RISK REDUCTION/GNDR/VFL

DENIVA is the Secretariat for the Regional Network on Disaster Risk Reduction (DRR). and member of the Global Network on Disaster Risk Reduction (GNDR), based in United Kingdom. DRR brings together representatives from over eight countries from Eastern Africa to share experiences and plan strategies on resilience and disaster reduction. In addition, DENIVA is the Secretariat for the DRR National Platform. During the year, GNDR has supported two activities to build the capacity of the national and regional platforms. In addition, support has been given to support Members of Parliament to develop the DRR Bill and the work is in progress. The project is to be led by the Regional DRR Coordinator based at DENIVA.

g) QUAM SECRETARIAT



In 2006, DENIVA and Uganda National NGO Forum as co-promoters developed the Quality Assurance Mechanism (QuAM) for Civil Society Organizations working in Uganda. QuAM is a voluntary self-assessment and regulatory mechanism designed to strengthen the internal governance, professionalism, transparency, integrity and accountability of NGOs to stakeholders.

DENIVA hosts the secretariat for the NGOs Quality Assurance Mechanism (QuAM) and is responsible for certifying all CSOs operating in Uganda based on a set of standards. QuAM certification of NGOs enhances their capacities, standards and ethical conduct and consequently raises their credibility and legitimacy. QuAM has three certificates, namely: Basic, Standard and Advanced. A database of the status of QuAMed organizations is being developed that will facilitated renewal of certificates while more organizations will be approached for certification.

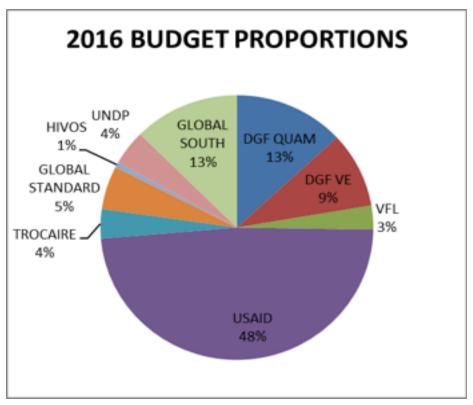
5.0 FINANCIAL STATUS OF DENIVA

5.1: DENIVA revenue over the years

YEAR	INCOME
2013	1,954,202,218
2014	1,502,327,724
2015	1,626,410,317
2016	1,849,193,000
2017	337,392,953

<u>Note:</u> From 2016 to 2017, the budget dropped by 1,511,800,047 (81% decrease). This was because key donors such as DGF and Trocaire terminated the support to DENIVA due to financial impropriety.





2016 Development Partners (Donors 2016 and 2017)

	SOURCE	% OF BUDGET	END DATE	COMMENT (2017 Projects)
1	USAID	48%	December 2016	-
2	DGF QuAM	13%	September 2016	-
3	Global South	13%	March 2017	Project Implemented with 6 member organisations. Project completed and audited.
4	DGF VE	9%	September 2016	-
4	Global Standard	5%	April 2017	Ongoing
5	UNDP	4%	March 2017	Completed.
6	Trocaire	4%	June 2016	-
7	GNDR-VFL	3%	December 2017	Ongoing (Continuous)



	SOURCE	% OF BUDGET	END DATE	COMMENT (2017 Projects)
8	Hivos	1%	February 2017	-

FINANCIAL RESOURCES 2017 IN UGX

a) The summary of the income, expenditure and variances is as follows:

	DEVELOPMENT PARTNER	REVENUE	EXPENDITURE	VARIANCE
1	Global Standard	109,450,446	68,903,440	40,547,000
2	GNDR/DRR-VFL	76,650,000	60,225,000	16,425,000
3	Global South	109,510,022	109,510,022	0
4	UNDP/ACCU	33,649,360	33,649,360	0
5	Internally generate funds*	8,133,125	7,829,125	304,000
	TOTAL	337,392,953	280,116,947	57,26,000

^{*} No.5 :QuAM Vetting 2,500,000; Membership Fees1,480,00; Rental Income 4,153,125

DENIVA DEBTS 2017

	PARTICULARS	PERIOD	AMOUNT	COMMENT
1	National Social Security Fund	Eight months 2016	24,384,000	Statutory Regulation.
2	Tax liability to URA Pay As You Earn (PAYE)	Sept 2015 - Dec 2016	143,238,135	Final amount to be ascertained after reconciliation. Interest rate is 2% per month.



	PARTICULARS	PERIOD	AMOUNT	COMMENT
3	Tax Returns 2016 (Penalty)	Year 2016		Delayed to submit awaiting results of the Audit 2016.
4	Gratuity and Forfeited Leave: Lillian Ssewankambo	2009 - 2011	11,700,000	Former staff who left in 2016
5	Gratuity and Forfeited Leave: Viola Musiimenta	2007 - 2011	16,500,000	Former staff who left in 2016
6	Forfeited Leave: Bonnie K Mutungi	_	11,746,000	Former staff who left in 2016
7	Lawrance re-installation and renewal of sun system after it crushed (accounting package)		5,500,000	IT System not operational.
	TOTAL		213,068,135	

NOTE

- DENIVA's key outstanding liabilities are with Uganda Revenue Authority (URA) Pay As You Earn (PAYE) totaling to UGX 143,238,135 for Sept 2015 Dec 2016 and the National Social Security Fund (NSSF) totaling to UGX 24,384,000 for eight months of 2016.
- The current outstanding liabilities, especially to URA with URA is of serious concern to DENIVA. Management and Board have had a series of meeting with URA and agreed on the 12 months payment schedule of about UGX 11,000,000 (the exact amount to be determined). The PAYE issue will be discussed as a special item on the AGM agenda.

6.0 HUMAN RESOURCES

DENIVA is currently understaffed in light of the positions spelt out in the Strategic Plan.



	NAME	RESPONSIBILITY	STATUS
1	Catherine Kanabahita	Executive Director	Filled
2		Programs Director	Vacant
3		Finance and Administration Director	Vacant
4		Coordinator, Governance and Rights	Vacant
5		Coordinator, Sustainable Livelihoods	Vacant
6	Terisha Omayam	Coordinator, Civil Society Strengthening / QuAM	(On hold) Vacant
7		Coordinator, Communications, Advocacy and IT	Vacant
8	Susan Sekasi	Accountant	Filled
9		Governance and Rights Officer	Vacant
10		Sustainable Livelihoods Officer	Vacant
11	Fred Olinga	Civil Society Strengthening Officer	Filled
12		Accounts Officer	Vacant
13	Shakira Nyamwizi	Receptionist	(On hold) Vacant
14		Logistics / Driver	Vacant

DENIVA has a contract with Mr. Bateesa to provide the following services:

- 1. Cleaning the premises
- 2. Security

7.0 DENIVA ASSETS

a) DENIVA Land and Building

The DENIVA Board confirmed the existence of the organization's land title. The meeting was informed that the DENIVA Building was purchased on land that encroached on that of its two neighbors. They have all been compensated and Agreements signed and ratified by AGM. DENIVA has the Mother title and a new survey was proposed at a later stage. The Board requested to see the Agreements in the next meeting.

b) DENIVA Vehicles



Three DENIVA vehicles were sold in 2012, 2015 and 2016 under the leadership of the former Board. The meeting was informed that they followed the organizational procedure to disposal of assets and the highest bidders bought the vehicles. The justification for selling the vehicles was that they were old and called for high costs maintenance, while DGF and USAID projects had provided new vehicles. Unfortunately, the vehicle that was sold in 2016 was sold to pay off DGF and eventually, the DGF vehicle was returned. The remaining vehicle is property of USAID and a request for retention has to be made every year. In short, DENIVA currently owns no vehicle.

c) Asset Registry

DENIVA has an Asset Registry that is update on an annual basis.

8.0 DENIVA RESOURCE MOBILISATION STRATEGIES

The Board brainstormed on ways to generate income for the organization and the following proposals were made:

a)Writing of proposals:

Proposal writing is continuous and the Board members are urged to support the Secretariat in fundraising. The following are the proposals that DENIVA has written and submitted since November 2016. No positive response has been registered yet. Proposals were sent to:

- **Amplify Change:** Concept Note on Sexual and Reproductive Health & Rights in partnership with three member organizations was submitted in March 2015. No feedback yet.
- UN Women: A proposal on gender mainstreaming in political leadership was submitted in February 2017. The selection process is ongoing. The Secretariat will keep following up.
- European Union: Submitted a Concept Note with two member organizations on sustainable livelihoods in Uganda in April 2017. Concept Note still under review.
- **European Union:** Submitted a Concept Note with two member organizations on peace and security in Karamoja and Arua Region in May 2017. Concept Note still under review.
- **Democratic Governance Facility (DGF)**: Efforts have been made to amend relations and prove that DENIVA is reforming. Submitted a proposal for Jan-Dec 2017: No feedback in spite of may follow ups. DENIVA has been alerted that a call for proposals is about to come out soon.
- NED: National Endowment Fund : To support youth in governance and human rights.
- Oxfarm/Hivos: Voice to support a project in an capacity building accounting innovation strengthening OuAM
- The Open Society Initiative for Eastern Africa (OSIEA), a proposal with a partnership between DENIVA and The Alternative.

b) The Indigenous Fund:

- The Indigenous Fund was created by DENIVA stakeholders and DENIVA is one of the shareholders.
- The purpose of the Indigenous Fund was to build the DENIVA House, in line with celebrating 30 years of DENIVA in 2018.
- c) Lock ups: The Board discussed the idea of opening up the perimeter wall that faces the road for lock-ups which would be rented out. The possibility of building lock-ups or putting up containers was discussed and more information was needed to make a concrete decision.



- d) **Renting out** the premises for Offices and Hostel. A proposal has been developed to use the space to raise funding while the Secretariat shifts to the Board room. To be discussed in detail.
- e) **Consultancies:** DENIVA was advised to bid for consultancies and generate money using the skills of its staff and Board members. Opportunities could be explored in the area of Organizational Development and Capacity Development of Civil Society Organizations.
- e) **Membership contribution:** All members should renew their membership and the amount needs to be reviewed.
- f) Savings: The Secretariat was asked to initiate an internal saving system on all projects to enable it pay off the organizational liabilities, such as URA, NSSF, Suppliers, Staff gratuity, etc.